

**Criteria for Shareholders to propose agenda
and nominate candidate to be elected as directors or question in advance
for the 2025 Annual General Meeting of Shareholders**

Objective

Sabuy Connex Tech Public Company Limited (“the Company”) is recognized and aware of the importance of the equitable treatment of all shareholders as an enhancement of the good corporate governance. Therefore, the Company would like to invite shareholders to propose agenda and nominate the qualified persons to be elected as the director or propose the question for the 2025 Annual General Meeting of Shareholders in advance. Proposal method and consideration procedure have been transparently defined and truly beneficial to the Company. The criteria are as follows:

1) The Qualifications of Shareholders

Shareholders who wish to propose the agenda and/or nominate persons to serve as directors must possess qualifications according to the criteria as follows:

- 1.1. Being the shareholders of the Company with holding shares and having the rights to vote not less than 5% of the total number of the voting rights of the Company which can be either individually or collectively in accordance with rules as specified in Section 89/28, of the Securities and Exchange Act (No.4) B.E. 2551
- 1.2. Continuously holding the Company’s shares as specified in Clause 1.1 by the date the shareholders propose agenda or nominate directors.
- 1.3. Having the evidence of shares held, such as copies of certificate of shares held issued by Securities Company or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.

2) Criteria for Proposing

2.1 Proposing the agenda

Matters that the Company will not include as agenda of the meeting are as follows:

- (1) Matters that violates to the law, notification, rules and regulations of government agencies or other regulatory bodies or are not complied with the objects, the article of association, the shareholders’ resolution or the good corporate governance of the Company.
- (2) Matters that are relevant to the ordinary business operation and the fact given by the shareholders do not indicate any reasonable grounds to suspect the irregularity of such matter.
- (3) Matters that beyond authority of the Company.
- (4) Matters that shareholders already proposed in shareholder meetings within the past 12 months and were supported by less than 10% of total voting shares, provided that the facts of said matters have not yet changed significantly.
- (5) Matter that unlike benefit to the Company or is beneficial to a specific person or group.
- (6) Matters proposed by shareholders who are not qualified, not able to provide complete and correct information and evidence, and not able to propose on the time set forth.
- (7) Matters or evidence sufficed by shareholders is incomplete or untrue or ambiguous.
- (8) Matters that is the power and authority of the board unless it causes the significant effect on the shareholders in general.
- (9) Matters, as stipulated by laws, for AGM consideration, which has been pursued regularly by the Company.
- (10) Matters already undertaken by the Company.

- (11) Matters previously submitted for consideration by other shareholders.
- (12) Other matters that the Board deems unnecessary to place on the agenda.

2.2 Nominating the persons to be elected as director

The persons who will be nominated to be the director must have qualifications and must not have the prohibited characteristics as follows:

- (1) Having such qualifications without any prohibited characteristics under the Public Limited Companies Act, the Securities and Exchange Act, the Good Corporate Governance of the Company and other relevant Act.
- (2) Having knowledge and skill in the areas significantly beneficial to the Company.
- (3) Should not serve as directors of more than 3 listed companies including subsidiaries and associated companies.

3) Procedure for Proposing

3.1 Proposing the agenda

- (1) Shareholders can propose the agenda of the meeting to the Board of Directors by filling in the “Agenda Proposal Form for the 2025 Annual General Meeting of Shareholders” (Form A) attached hereto, together with shareholder’s signature affixed therein.

In case of there are several shareholders collectively propose the agenda, all shareholders must fill in Form A. and affix their signatures as evidence separately and consolidate all forms into one set.

- (2) To submit the form together with the other supporting documents for the consideration of Board of directors.

3.2 Nominating the person to be elected as director

- (1) Shareholders can nominate the person to be elected as director to the Board of Directors by filling in the “Director Nomination Form for the 2025 Annual General Meeting of Shareholders” and “Information Form of Proposed Candidate for Directorship for the 2025 Annual General Meeting of Shareholders” (Form B) attached hereto.

- (2) Shareholders must submit those forms along with the other supporting documents for the consideration of Board of Directors.

3.3 Proposing the questions

Shareholders can submit their questions in advance. The "Question Form" (Form C) and submitted through the channels Channel for Submission of Proposal (according to 5)

4) Required documents to be enclosed with the proposal

Shareholders are required to enclose the required documents with the proposal as follow:

4.1 The Evidence of Shareholding,

i.e. certificate of shares held issued by Securities Companies or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.

4.2 The Evidence of Combined Shareholders

- Natural persons

A certified true copy of valid identification card / passport (in case of non-residents).

- Juristic persons

A certified true copy of its company registration documents, valid identification card / passport (in case of

- If a shareholder has his/her title, non-residents) with certified signatures of the authorized signatories. a copy of evidence of those changes name or surname changed, must be enclosed and certified true copy.

4.3 Supporting Documents required for Proposal of the Agenda

- (1) Agenda Proposal Form for the 2025 Annual General Meeting of Shareholders (Form A) If there are several shareholders collectively propose the same agenda, all of them must fill in the form and affix their signatures as evidence individually and consolidate all forms into one set, set of Form A shall prepare separately for each agenda In this regard, all shareholders shall jointly appoint one of shareholders as their contact person with the Company and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed as a contact with all shareholders.
- (2) Certified true copies of other supporting documents for the consideration of the Board of Directors (if any).

4.4 Supporting Documents required for Proposal of Director Nominee

- (1) Director Nomination Form for the 2025 Annual General Meeting of Shareholders (Form B) If there are several shareholders collectively nominate the candidate for Director, all of them must fill in the form and affix their signatures as evidence individually and consolidate all forms into one set, set of Form A shall prepare separately for each candidate. In this regard, all shareholders shall jointly appoint one of shareholders as their contact person with the Company and fill in the contact person name in the Form. Any contact from the Company to such contact person shall be deemed as a contact with all shareholders.
- (2) Information of Proposed Candidate for Directorship for the 2025 Annual General Meeting of Shareholders Nominee Profile, together with candidate's signature affixed therein.
- (3) Certified true copies of relevant documents such as personal information, evidence of education qualifications, working/training experiences, ability, expertise, the position as directors in the other organizations, number of shares held in the Company, conflict of interest with the Company and its subsidiaries/ affiliates of the Company or juristic persons which may have conflict of interest, contact address and other information considered suitable to propose to the Board of Directors for consideration including a consent letter of the director candidate if he or she has been selected.
- (4) Certified true copies of other supporting documents beneficial for the consideration of the Board of Directors (if any).

5) Channels for Submission of Proposal

In order to facilitate shareholders, unofficial proposed agenda together with director nominee can be sent through the Company as follows:

- 5.1 Submitting the proposal unofficially via e-mail address at IR@sabuyconnext.com.
- 5.2 Submitting official version of certified true copies of documents and evidence for the consideration of the Board of Director by 31 December 2024 to the following address:
Investor Relations Department
Sabuy Connex Tech Public Company Limited
43/9, Moo 7, Soi Chuchart Anusorn 4, Bang Talad Sub-District,
Pakkret District, Nonthaburi 11120
- 5.3 For further information, please contact Investor Relations Department at telephone number 02-819-8899 ext. 1536

6) Procedures for Consideration

- 6.1 Initially, the Nomination and Remuneration Committee will consider scrutinizing the qualification of shareholders, the matters proposed by the shareholders and the qualification of nominated persons as set by the criteria before further submission to the Board of Directors for consideration.
- 6.2 The matters and/or nominated persons approved by the Board of Directors, the company will disclose such information by using the SET's information dissemination channels and placed on the Company's website and also including in the agenda of the Invitation to the Annual General Meeting of Shareholders along with the Board's opinion. Those matters and/or nominated persons will be identified as proposed by shareholders.
- 6.3 For the matters and/or nominated persons disapproved by the Board of Directors, the company will disclose such information by using the SET's information dissemination channels and placed on the Company's website. In addition, the Board of Directors will formally announce such information to all shareholders in the Annual General Meeting of Shareholders.
- 6.4 Consideration of question the Board of Directors will answer the question in the shareholders meeting. The Company reserves the rights to change any procedure, by recognizing the importance about what is the most benefits of the whole shareholders and to consider the questions and/or information which submit by shareholder as the Company deems appropriate.

7) Submission Period

From 7 October until 31 December 2024

The Company reserves the rights to consider the proposal to be included as AGM agenda only the matters that benefit to the Company and shareholders as whole and comply with the related laws and regulations.

